

Bethel Public Schools
Summary Evaluation Report
Certificated Classroom Teacher

School Year 1998-99

Name of Employee RICE, JENNIFER

Location SLMS

RECORD OF OBSERVATIONS

Assignment SPANISH

	DATE/TIME
1.	<u>9/30/98 7:20am- 8:15am</u>
2.	<u>12/11/98 8:20am- 9:05am</u>
3.	
4.	
5.	
6.	

TYPE: Annual
 Other

Evaluator's Summary Comments

Include strengths, weaknesses, suggestions for improvement and recommendations. Comments relating directly to evaluative criteria and/or observation records are required for all unsatisfactory ratings.

When Jennifer came to us, we had high hopes for her as a Spanish teacher. And generally, she performed the way a first year teacher might be expected to.

She jumped right in and prepared her classroom very well with lots of posters and displays. She sought advice from other teachers on curriculum and textbook issues. She prepared good lesson plans and worked hard to implement them with her students. There were times when she had to make adjustments, but in the classroom she was much like many first year teachers.

Outside the classroom, however, Jennifer must be evaluated as unsatisfactory in terms of her relationships with students. She tried to be "pals" with them, and it did not work. Without going into detail, she ended up not following directions from her supervisors to keep her distance from students—and thus not meeting Criterion 3, Section E and Criterion 4, Section C of the Criteria for the Evaluation of Certificated Classroom Teachers in Appendix E-1 of the bargaining agreement.

Jennifer has great potential as a teacher—probably at the elementary level—and she is encouraged to try again in future years. She is bright, full of good ideas, and creative in her teaching. This year did not work for her because of poor judgement; and with better judgement, she may be a good teacher some day.

We thank Jennifer for the good work that she *did* do at our school this year, and we wish her well in her graduate studies and in the career that she pursues.

RATING: S = Satisfactory U = Unsatisfactory

	S	U
1. Instructional Skill	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2. Classroom Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3. Professional Preparation and Scholarship	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Effort Toward Improvement When Needed	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Handling Student Discipline and Attendant Problems	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6. Interest in Teaching Students	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7. Knowledge of Subject Matter	<input checked="" type="checkbox"/>	<input type="checkbox"/>

It is my judgement, based upon adopted criteria, that this employee's overall performance has been:

UNSATISFACTORY

(SATISFACTORY OR UNSATISFACTORY)

during the evaluation period covered by this report.

Additional pages attached:

SIGNATURE OF EVALUATOR

DATE

I have received a copy of this report.

SIGNATURE OF EMPLOYEE

DATE

Statement of employee attached:

c - White: Employee
 Canary: Evaluator
 Pink: Personnel File



SPANAWAY LAKE HIGH SCHOOL

"Where Learning For Tomorrow Takes Place Today"

1305 168th Street East • Spanaway, WA 98387-5906 • (253) 539-6200
Fax: (253) 539-6259

Tim Sherry
Principal
Gerean Baginski
Assistant Principal
Bonnie Kenigson
Assistant Principal

May 17, 1999

To Whom It May Concern,

This letter is written to be placed in Jennifer Rice's placement file. As principal at Spanaway Lake High School, I have worked with her this school year, and am able to write from first-hand experience as her supervisor and evaluator.

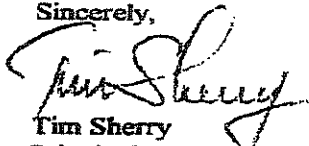
Jennifer came to us as a first-year teacher, and we asked her to teach high school Spanish even though she had done her student teaching to prepare for an elementary teaching position. She approached the job with much enthusiasm, a clear focus on how hard she would have to work, and lots of good humor. During my observations of her, I saw a classroom full of colorful displays, an activities-oriented approach in her teaching, and frequent presentations of cultural information. Every day her classroom was full of lively activity.

Jennifer also made an impact in our extra-curricular activities program by reviving a dormant Spanish club that eventually involved over fifty students. They created many displays for our hallways. They met regularly to plan events and share ideas. They planned a variety of field trips. They sponsored events that were open to other students. Under her guidance, it soon became one of our most active and most visible activity groups.

Finally, I would mention Jennifer's decision to resign her position to complete her graduate program. She learned a great deal this year, and her decision to steer away from secondary teaching is probably a good one. We asked her to do something that was a stretch for her, and I think she realizes that she is not as well suited to teaching Spanish as she might be to teach at the elementary level. At any rate, she worked hard in her one year with us and has lots of potential.

Jennifer will finish her graduate program and then plans to re-start her teaching career. This letter is written for your consideration should she apply with you.

Sincerely,


Tim Sherry
Principal

BETHEL PUBLIC SCHOOLS

Accredited by the Northwest Association of Schools and Colleges

Post-it® Fax Note	7671	Date	9-13-07	# of pages	1
To	Bill Coats	From	Tom Seigel		
Co./Dept.	VJ+G	Co.	BSD		
Phone #		Phone #	683-6011		
Fax #		Fax #			

✓ Fax'd completed
KW

* Jennifer Lize Legal File



SUPERINTENDENT OF PUBLIC INSTRUCTION

DR. TERRY BERGESON OLD CAPITOL BUILDING • PO BOX 47200 • OLYMPIA WA 98504-7200 • <http://www.k12.wa.us>

February 27, 2008

**CERTIFIED MAIL
RECEIPT REQUESTED**

Mr. William A. Coats
Attorney at Law
1201 Pacific Ave, Suite 1900
Tacoma, WA 98401-1315

RE: Timothy Sherry
Cert. No: 188135H
OPP No: D08-01-002

Dear Mr. Coats:

Enclosed is Timothy Sherry's Dismissal Order from Office of Superintendent of Public Instruction. The Office of Professional Practices has decided to take no additional action and has closed its investigation.

If you have any questions, please call me at 360/ 725-6136.

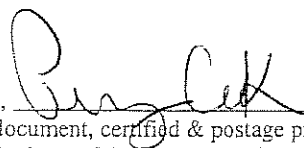
Sincerely,

Charles Schreck, Director
Office of Professional Practices

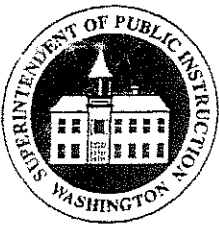
CS:pjc

Enclosure: Order of Dismissal

c: Anne Shaw, Assistant Attorney General
Timothy Sherry

I, , certify that on 2/27/08, I mailed a copy of this document, certified & postage prepaid, to all parties or their counsel of record. I certify under penalty of perjury, under the laws of the state of Washington, that the foregoing is true and correct.





SUPERINTENDENT OF PUBLIC INSTRUCTION

DR. TERRY BERGESON OLD CAPITOL BUILDING • PO BOX 47200 • OLYMPIA WA 98504-7200 • <http://www.k12.wa.us>

IN THE MATTER OF THE EDUCATION)
CERTIFICATE OF)

Timothy Sherry)
Certificate No. 188135H)

OSPI NOTICE OF
COMPLAINT DISMISSAL

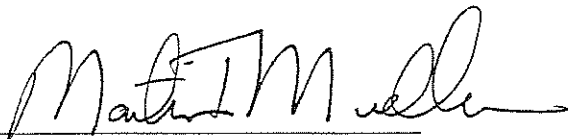
OPP No. D08-01-002

Please be advised that the Office of Professional Practices has completed its investigation in regards to the complaint filed against you.

Please be further advised that a decision has been made to dismiss the complaint without prejudice.

DATED This 27th day of February, 2008.

DR. TERRY BERGESON
Superintendent of Public Instruction
State of Washington


Martin T. Mueller
Assistant Superintendent
Student Support

TIMOTHY SHERRY
OSPI NOTICE OF COMPLAINT DISMISSAL