



RESOLUTION NO. 37673

1 A RESOLUTION related to employee classification and compensation; ratifying
2 the contract with Milliman, Inc.; authorizing the execution of
3 Amendment No. 2 to the contract, in an amount up to \$97,743, to be
4 budgeted from the General Fund, for a total contract amount of
5 \$277,243; and extending the termination date of the contract to April 30,
6 2009, for the completion of the classification and compensation study of
7 City of Tacoma General Government and Tacoma Public Utilities
8 positions.

9 WHEREAS, on April 17, 2007, the City Council adopted
10 Resolution No. 37167, authorizing the execution of a contract with Milliman, Inc., in
11 the amount of \$200,000, for an employee classification and market-based total
12 compensation study of City of Tacoma and Tacoma Public Utilities positions, and

13 WHEREAS Amendment No. 1 to the contract modified the scope of
14 services and reduced the contract amount to \$179,500, and

15 WHEREAS, because additional work is needed for completion of the
16 class and compensation study of City of Tacoma General Government and
17 Tacoma Public Utilities positions, it is necessary to ratify the terms of the initial
18 contract, as amended, and further amend the contract to provide an increase to
19 authorized services, in the amount of \$97,743, for a total contract amount of
20 \$277,243, and to extend the termination date of the contract to April 30, 2009,
21 and

22 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

23 That the contract with Milliman, Inc., is hereby ratified and the proper
24 officers of the City are hereby authorized to execute Amendment No. 2 to the
25 contract, in an amount up to \$97,743, to be budgeted from the General Fund,
26



1 for a total contract amount of \$277,243; and that the termination date of the
2 contract be extended to April 30, 2009, said document to be substantially in the
3 form of the proposed Amendment No. 2 on file in the office of the City Clerk.

4 Adopted _____

5
6 _____
7 Mayor

8 Attest:

9 _____
10 City Clerk

11 Approved as to form:

12 _____
13 City Attorney



REQUEST FOR
[] ORDINANCE [X] RESOLUTION

RECEIVED

Request #: 12094
Ord./Res. #: 37673

2008 NOV 26 PM 2: 54

1. DATE: November 26, 2008

CITY CLERK'S

OFFICE

2. SPONSORED BY COUNCIL MEMBER(S): N/A (If no sponsor, enter "N/A")

Table with 3 columns: Requesting info, Contact info, and Phone numbers. Includes signatures for Joy St. Germain, Elizabeth Pauli, and City Manager.

5. REQUESTED EFFECTIVE DATE: December 9, 2008

(If a specific council meeting date is required, explain why; i.e., grant application deadline, contract expiration date, required contract execution date, public notice or hearing required, etc.)

6. SUMMARY AGENDA TITLE: (A concise sentence, as it will appear on the Council agenda.)

Ratifying the contract with Milliman, Inc, and authorizing the execution of Amendment No. 2 to the contract in an amount up to \$97,743 for a total of \$277,243, and extending the termination date of the contract to April 30, 2009, for the completion of the classification and compensation study of City of Tacoma and Tacoma Public Utility positions.

7. BACKGROUND INFORMATION/GENERAL DISCUSSION: (Why is this request necessary? Are there legal requirements? What are the viable alternatives? Who has been involved in the process?)

By Resolution 37167 the Council authorized an initial contract of \$200,000 with Milliman, Inc.; and Amendment No. 1 modified the scope of services and reduced the contract to \$179,500. Because additional work is needed, it is necessary to ratify the terms of the initial contract as amended, and to further amend the contract to provide an increase to authorized services in the amount of \$97,743 for a total contract amount of \$277,243, and extend the termination date of the contract to April 30, 2009. The additional work relates to extra, custom salary data that was not requested in the original contract. This Amendment increases the total contact to \$277,243.

8. LIST ALL MATERIAL AVAILABLE AS BACKUP INFORMATION FOR THE REQUEST AND INDICATE WHERE FILED:

Table with 2 columns: Source Documents/Backup Material and Location of Document. Lists Resolution 37167 and Contract Amendment No. 1.

9. FINANCIAL IMPACT: A. [] NO IMPACT (NO FISCAL NOTE)
B. [X] YES, OVER \$100,000, Fiscal Note Attached
C. [] YES, UNDER \$100,000, (NO FISCAL NOTE) Provide funding source information below:

FUNDING SOURCE: (Enter amount of funding from each source)

Fund Number & Name: State \$ City \$ Other \$ Total Amount

If an expenditure, is it budgeted? [] Yes [] No Where? Cost Center:

Acct #:

Request #:

12094

Ord/Res #:

37673

FISCAL NOTE

Each piece of legislation that has a financial impact or creates positions authority requires a fiscal note. After preparation by departmental staff, the Budget and Research Division will review the fiscal note and make any necessary revisions before transmittal to the Legal Department for legislation preparation.

DEPARTMENT:

CONTACT PERSON/PHONE:

OMBA CONSULTANT/PHONE:

Human Resources	Joy St. Germain/591-2060	PJ Long/591-5053
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Is it currently budgeted? Yes No

Is this a grant? Yes No If Yes, Operating Capital

EXPENDITURES:

FUND NAME & NUMBER *	COST CENTER	WBS	ACCOUNT	2007-2008 EXPENDITURES
General Fund/0010	60200		5330100	97,743
TOTAL				97,743

* General Fund: Include Department

Purpose: [Click Here and Type or Press Delete to Clear]

REVENUES:

FUND NAME & NUMBER	COST CENTER	WBS	ACCOUNT	2007-2008 REVENUES
TOTAL				

Notes: [Click Here and Type or Press Delete to Clear]

POSITION IMPACT:

POSITION TITLE	PERMANENT/PROJECT/TEMPORARY POSITION	POSITION END DATE	2007 FTE	FUTURE FTE

Total positions created or abrogated through this legislation, including FTE impact. FTE impact for temporary employees is estimated.

LONG-TERM FINANCIAL IMPACT OF LEGISLATION:

SPENDING PLAN & BUDGET	2007	2008	2009	2010	2011	TOTAL
Salaries/Benefits		97,743				
Start-up						
On-going						
Maintenance & Operations						
Capital						
TOTAL		97,743				